

Anti-Bribery and Anti-Corruption Policy Statement

NCIA is committed to maintaining the highest standards of ethics and compliance by:

Maintaining an environment free from bribery and corrupt practices.

- Complying with the Malaysian Anti-Corruption Commission Act 2009 (Act 694) and other prevailing laws and regulations against bribery and corruption practices.
- Upholding Anti-Bribery principles in all dealings and interactions with external parties, including business associates, government agencies, and stakeholders.
- Upholding the values of transparency and good governance within the organization by promoting the culture of integrity through a trusted and confidential reporting channel in line with the Whistleblower Protection Act 2010 (Act 711).
- Ensuring continual improvement on NCIA's Anti-Bribery Principles.
- Strengthening independent roles and functions responsible for Anti-Bribery compliance of the organization.

The employees, and external parties have a duty to read, understand and comply to the Policy. Non-compliance of the Policy may result in disciplinary action in accordance with NCIA policies and in the case of violations, legal action according to applicable laws and regulations.