



## **ANTI-BRIBERY AND ANTI-CORRUPTION POLICY STATEMENT**

NCIA is committed to maintaining the highest standards of ethics and compliance by:

- Maintaining an environment free from bribery and corrupt practices.
- Complying with the Malaysian Anti-Corruption Commission Act 2009 (Act 694) and other prevailing laws and regulations against bribery and corruption practices.
- Upholding Anti-Bribery principles in all dealings and interactions with external parties, including business associates, government agencies, and stakeholders.
- Protecting the values of transparency and good governance within the organisation by promoting a culture of integrity through a trusted and confidential reporting channel in line with the Whistleblower Protection Act 2010 (Act 711).
- Ensuring continual improvement on NCIA's Anti-Bribery Principles.
- Strengthening independent roles and functions responsible for Anti-Bribery compliance of the organisation.

The employees and external parties have a duty to read, understand, and comply with the Policy. Non-compliance with the Policy may result in disciplinary action in accordance with NCIA policies and in the case of violations, legal action according to applicable laws and regulations.

A handwritten signature in black ink, appearing to read "Mohamad Haris Kader Sultan", is written over a horizontal dotted line. The signature is stylized and somewhat abstract.

**MOHAMAD HARIS KADER SULTAN**

Chief Executive

Northern Corridor Implementation Authority (NCIA)